

# Position Details

## Overview

**Position Title:** *Server (Late)-Sum27*

**Position Code:** *PC1647905*

**Host Company Name:** *Mr. Baldy's Family Restaurant (Chincoteague, VA)*

**Host Company Description:**

*Mr. Baldy's is a fun-filled & friendly restaurant on Chincoteague Island. At Mr. Baldy's you'll find great food, friends, family, and neighbors. Open all year, 8 days a week, serving favorites for breakfast lunch & dinner.*

*Working at Mr. Baldy's Family Restaurant in Chincoteague, VA is a great way to experience life in the United States. Visitors to Chincoteague often remark that they are surprised that there is never a shortage of things to do on this small Island, seven miles long and three miles wide. Chincoteague is uniquely situated to offer a wide array activities.*

*If you like the idea of living in a quiet island town, instead of the big city, then come to Chincoteague!*

*Sun, Sand and the World Famous Chincoteague wild horses await!*

**City:** *Chincoteague*

**State:** *VA*

**Gender Preference:** *Female*

**English Level:** *Advanced*

**Minimum Age:** *18*

**Earliest Start Date:** *6/1/2027*

**Earliest End Date:** *9/30/2027*

**Latest Start Date:** *6/20/2027*

**Latest End Date:** *9/30/2027*

## Position Details

**Average Hours/Week:** *>32*

**Typical Schedule:** *Your schedule will vary and you can expect to work morning, afternoon, and evening shifts.*

*Working weekends and holidays is required.*

**Additional Hours Details:**

*Employees will average 35-40 hours per week. Some weeks could be more, some weeks could be less depending on weather or business needs. You will "average" a minimum of 32 hours per week over your program. Overtime will be rare and is not guaranteed.*

**Position Description:**

**BASIC RESPONSIBILITIES:**

- *Greet guests promptly and courteously, reviews specials and menu options*
- *Service of food and beverage to include order taking, delivery, and clearing of any food or beverage items*

- Maintain service station, before, during and after shift to ensure proper set up and cleanliness. Takes the orders and inputs the order
- Confirm ready orders for accuracy, then runs them from kitchen to guest, as part of team service. Before departing from table, ensure guests are satisfied with their meal
- Ensure guest satisfaction throughout the meal service, including drink refills, pre-bussing and removal of empty plates
- Deliver check promptly, completes transaction and thanks guest for coming in. Abide by all state, federal and restaurant liquor policies to serving alcoholic beverages to minors and intoxicated guests
- Ability to operate computerized POS system, make change accurately
- Ability to work in a fast paced environment, in a friendly and professional manner
- Ability to effectively communicate in English, written and verbal
- Ability to stand, walk, and carry food trays for prolonged period of time

#### SCHEDULES:

Schedules will vary and is based on business needs- weekends and holidays are required.

Friends traveling together cannot be guaranteed the same day off or the same scheduled shift. Please be prepared for this.

#### GROOMING AND APPEARANCE GUIDELINES:

- \* Uniform shirt must be kept clean and neat.
- \* Jeans/pants must not be faded torn or have designs on them.
- \* If hair is longer than shoulder length employee must tie it back.
- \* Facial hair is acceptable but employee must look well groomed at all times.
- \* Employees are expected to maintain good personal hygiene.

#### SECOND JOBS:

Second jobs are permitted. Participants must be available for every shift they are scheduled to work at Mr. Baldy's Family Restaurant and their second job must not interfere with their work performance. Participants may have the opportunity to obtain second jobs at other restaurant locations operated by Mr. Baldy's Family Restaurant (Chincoteague, VA).

Intrax participants are not permitted to begin working at a second job without obtaining permission from Intrax first.

- Required Duties:**
- Taking guests' orders
  - Running food
  - Handling cash & other forms of payment
  - Making proficient sales transactions - using a point-of-sale system
  - Properly checks I.D.s – for guests who appear to be under 30 years old
  - Demonstrating responsible alcohol service
  - Demonstrating impeccable product knowledge
  - Suggestive selling - using proven techniques
  - Properly reading items on order tickets
  - Assembling orders - double checking product quality
  - Demonstrating knowledge of all table/station numbers
  - Other duties as assigned by supervisor/manager

#### Skills Required:

advanced English speaking and reading proficiency. You must be able to work on your feet for long periods of time. This position requires being able to work in a very fast paced environment. Must be able to lift up to 50 pounds.

#### Supplies Required:

Work shirt and apron provided to participants, at a cost of \$30. Participants are required to wear black pants and black non-slip closed-toe shoes; pants and shoes are not provided by your employer.

**Supplies Cost:** 30.00

**Company Policies:** Host entity reserves the right to conduct random drug testing.

**Interview Required?:** No

**Additional Information:****Training Dates:****Different Training Period Wage:****Physical Demands:**

*Must be able to stand for long periods of time; Must be able to work with cleaning and sanitation products; Performing duties which require bending, reaching, and/or lifting; Lifting & transporting up to 25/30/50/100 pounds*

**Drug Testing Requirements:****Meals Included:****Transportation:****Host Placement - Related Costs:****Benefits Provided by Host:**

**Pay Rate:** USD 2.13

**Pay Frequency:** Weekly

**Pay Notes:**

**Overtime Available?** No

**Overtime Rate:** 3.19

**Days Before Start of Work:** 0

**Tipped Position?** Yes

**Accepts Couples?** No

**Accepts Groups?** No

**Second Job Allowed?** Yes

**Company Provided Housing?** Yes

**Arrival Information**

**Recommended Airport:** Norfolk International Airport ( ORF ) - Best Option

**Nearest Bus Station:** Oak Hall, VA

**Nearest Train Station:** There are no train stations in Chincoteague, VA.

**Transportation to Company:**

*There is no public transportation in Chincoteague, VA. Employer-provided housing is within suitable biking or walking distance from Mr. Baldy's Family Restaurant.*

**Reporting Instructions:**

*All participants must contact the employer directly at [mah73@hotmail.com](mailto:mah73@hotmail.com) with your travel arrangements before your arrival to the USA.*

*Please also be sure to enter your flight arrangements into your MY INTRAX account at least 5 days before traveling to the United States.*

**Travel Instructions:**

Travel from Norfolk to Oak Hall (via greyhound bus). You must keep in contact with your employer prior to your arrival, and provide your flight and travel information (airline ticket and bus ticket) within at least 5 days before your arrival so that your employer can pick you up from the Oak Hall, VA bus station.

**Nearest Social Security Office:**

US Social Security Administration, 22581 Center Pkwy, Accomac, VA 23301

Your employer will provide transportation to the Social Security office to apply for your Social Security Card.

**Social Security Instructions:** You must check in on your MY INTRAX account the day you arrive in the United States.

Please wait at least 7 days after checking in with Intrax before applying for your social security card.

**Area Information****Area Information:**

Are you ready for a change from the big city beach resorts? In Chincoteague there are no high rises, board walks, or traffic jams. Chincoteague Island is a serene, yet fun filled, tourist destination. Chincoteague Island is Virginia's only resort Island.

Located on Virginia's Eastern Shore, Chincoteague is within easy reach from all major cities on the mid-Atlantic seaboard. Chincoteague is the gateway to the Virginia portion of Assateague Island, home of the famous Chincoteague Wild Ponies.

Chincoteague offers a relaxed atmosphere and the beauty of unspoiled nature. From relaxing on the beach to viewing a spectacular sunset over the Chincoteague Bay, there is never a shortage of things to do in Chincoteague.

Chincoteague Island gained national fame in 1961 when Twentieth Century Fox premiered the movie *Misty of Chincoteague*. The movie was based on author Marguerite Henry's award-winning children's book *Misty of Chincoteague*, which she wrote in 1947 while staying at Miss Molly's Inn on Chincoteague Island. The book and movie helped to forever transform Chincoteague Island from a tiny fishing village into a world-class tourist destination.

**Cultural Opportunities:**

Chincoteague Island, Virginia's only resort island, is perhaps the most beautiful island on Virginia's Eastern Shore.

World famous for its oyster beds and clam shoals, Chincoteague is the gateway to the Chincoteague National Wildlife Refuge which is located on the Virginia side of Assateague Island. Chincoteague National Wildlife Refuge is also home to the world famous Chincoteague Ponies and an award winning beach at Assateague Island National Seashore.

**Website:****Additional Website Info:****Accommodation Option: Mr. Baldy's Family Restaurant Employee Housing**

**Company Arranged:** Yes

**Company Recommended:** Yes

**Description:**

Participants working at Mr. Baldy's are expected to live in the housing provided.

Participants who choose not to move into employee housing, or who move out of housing early, may be required to resign from their position at Mr. Baldy's.

Housing is located in multiple houses and will be shared with other Work Travel Participants. Each house will have between 6-10 participants living in the house and houses may be shared by both men and women.

Men and women will have separate bedrooms

Your exact housing location will be assigned when you arrive and will be based on open spaces in housing on the day you arrive.

*Housing is furnished and all utilities are included.*

*Internet is included in the rent.*

*A \$500 deposit will be due upon arrival to move-in.*

**Estimated Weekly Cost:** USD 175.00

**Additional Weekly Cost:**

**Additional Cost Description:**

*Total cost of housing is \$2000 and will be paid at \$175 weekly until housing is paid in full. You can pay the housing earlier, but housing has to be paid in full by the first week of August, 2027.*

*A \$500 deposit will be due upon arrival to move-in.*

*The housing deposit will be refunded at the end of your program provided you do not leave your job early, are not terminated from your position, and do not cause damage to housing.*

*Participants who do not work the dates agreed to on your job offer, are terminated or cause damage to Housing will not be eligible for a refund of the housing deposit.*

**Commute Options:** Walking; Bicycle

**Commute Cost:**

**Company Provides Transportation:** No

**Estimated Distance to Company:** Housing will be within suitable walking or biking distance from Mr. Baldy's Family Restaurant

**Gender Restrictions:** None