

Position Details

Overview

Position Title: Cook (Early)-Sum27

Position Code: PC1647907

Host Company Name: Snow Bird Burgers & Cones (Nags Head, NC)

Host Company Description:

Snow Bird Burger and Cones has proudly served delicious burgers and ice cream on Beach Road in Nags Head since 1954. We are a laid-back, no-frills takeaway stop offering a wide variety of favorites — from Maine Lobster Rolls and Coconut Shrimp to Chicken Gyros, burgers, hot dogs, ice cream, and snow cones. With something for everyone, we're a beloved local tradition for both residents and visitors alike.

We are excited to welcome international participants seeking seasonal employment opportunities in the United States. At Snow Bird, we offer more than just a job — you'll gain valuable skills, earn income, and enjoy meaningful interactions with locals and visitors from all over the country and the world.

We invite you to embrace the unique charm of coastal life in Nags Head and the broader Outer Banks region. Join us for a summer filled with fun, sun, and sand — and be part of a team that's been making memories since 1954.

Summer Fun, Sun, and Sand await you!

City: Nags Head

State: NC

Gender Preference: Male

English Level: Advanced

Minimum Age: 20

Earliest Start Date: 5/15/2027

Earliest End Date: 9/7/2027

Latest Start Date: 5/31/2027

Latest End Date: 9/15/2027

Position Details

Average Hours/Week: 32

Typical Schedule:

The typical work schedule consists of six days per week, with shifts either in the morning (9:00 AM to 4:00 PM) or in the evening (4:00 PM to 10:30 PM). Please be prepared to work a variety of shifts each week, as scheduling may vary.

This is an example of what the work shift may be and could vary. Working weekends and holidays is required. It may not be possible to have a set schedule each week and friends traveling together may not be able to be given the same day off.

Additional Hours Details:

Participants will "average" 32 hours per week over the course of your program. Some weeks may be more, and some may be less depending on business needs.

You will "Average" 32 hours a week over the course of your entire program.

Position Description:**Cook**

In this position, your primary goal will be to prepare high quality meals. To be successful in this role, the ideal participant will possess excellent communication and multi-tasking skills. Ultimately, you will play an essential role in contributing to our customers' satisfaction.

Essential Functions:

- *Strive to exceed fan expectations and deliver customer first service through timely and quality service.*
- *Quickly and accurately prepare food products following restaurant, health, and safety standards.*
- *Properly and safely operate and maintain restaurant equipment including grill, fryer, freezer, and other cooking equipment.*
- *Complete assigned preparation work for stocking and setting up grill area.*
- *Be a willing team player and maintain a cooperative, harmonious working relationship with management and fellow team members.*
- *Create and maintain a positive, safe, clean, and inviting environment for fans and team members.*
- *At all times exhibit a genuine passion for excellence*
- *Be an ambassador of Snow Bird Burgers & Cones and be professional in every aspect of performance.*

Competencies

- *Communication.*
- *Critical Evaluation.*
- *Works Well Under Pressure.*
- *Knowledge of Kitchen Tools/Equipment.*
- *Ethical Practice.*

Other Duties

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities, and activities may change at any time with or without notice.

You must arrive by the date agreed, and written on your work offer, and are expected to work until the last day listed on your work offer.

You will be expected to arrive to work on time, every day, and dressed in proper uniform.

Friends traveling together cannot be guaranteed the same day off or the same scheduled shift. Please be prepared for this.

SECOND JOBS

Second jobs are permitted. Participants must be available for every shift they are scheduled to work at Snow Bird Burgers & Cones and their second job must not interfere with their work performance.

The Host Company is not required to provide participants with a set schedule, and friends traveling together may not be able to have the same shift or same day off. Please be prepared for this.

Intrax participants are not permitted to start working at a second job without first obtaining approval from Intrax.

- Required Duties:**
- *Must be able to stand continuously throughout an 8-hour shift*
 - *Ability to lift and carry up to 50 pounds*
 - *Comfortable bending, climbing, reaching, stooping, and moving quickly*
 - *Ability to work nights, weekends, and holidays*
 - *Working knowledge of sanitation procedures*
 - *Working with chemicals*

Skills Required: *Advanced English required, ability to stand on feet for a long period and outstanding work ethic.*

Supplies Required:

There is no mandatory uniform policy. However, you will be provided with a Snow Birds t-shirt, which is optional to wear.

Please note that open-toe shoes are not permitted, and slip-resistant footwear is required while on shift.

Supplies Cost:

Company Policies: *Employer reserves the right to conduct random drug testing.*

Interview Required?: *Yes*

Additional Information:

Training Dates:

Different Training Period Wage:

Physical Demands:

Must be able to stand for long periods of time; Must be able to work with cleaning and sanitation products; Performing duties which require bending, reaching, and/or lifting; Lifting & transporting up to 25/30/50/100 pounds

Drug Testing Requirements:

Meals Included:

Transportation:**Host Placement - Related Costs:****Benefits Provided by Host:**

Pay Rate: USD 12.00

Pay Frequency: Bi-Weekly

Pay Notes: Tips are possible in this position. No set amount of tips is guaranteed..

Overtime Available? Yes

Overtime Rate: 18.00

Days Before Start of Work: 0

Tipped Position? Yes

Accepts Couples? No

Accepts Groups? No

Second Job Allowed? Yes

Company Provided Housing? Yes

Arrival Information**Recommended Airport:**

Norfolk International Airport (ORF)

You will need to arrange for transportation from the airport to Nags Head, NC or take a bus to Elizabeth City, NC and make travel arrangements from there.

The airport is approximately 1 1/2 hours away from Nags Head, North Carolina

Nearest Bus Station:

If you choose to arrive at an airport other than Norfolk International Airport you will need to take a Grey Hound Bus to Norfolk, Virginia or to Elizabeth City North Carolina. This is the closest bus station to Nags Head, North Carolina and is approximately 1 1/2 hours away

Nearest Train Station: *There are no train stations in the Outer Banks.*

Transportation to Company:

There is no public transportation in Nags Head, NC. Employees generally ride bikes or walk to work, home, activities, and shopping.

Reporting Instructions: *You must check in on your MyIntrax account the day you arrive in the United States.*

Travel Instructions:

You will need to arrange your transportation from the airport/bus station to your housing. YOU MUST DO THIS BEFORE YOU TRAVEL TO THE USA. The airport is located 2 hours away from your work location/Housing and you will not be able to arrange this transportation once you arrive.

There is no public transportation to Nags Head, NC.

Your Intrax Representative will provide you with detailed information on transportation available from Norfolk, VA to Nags Head, NC. You must arrange this transportation prior to traveling to the United States.

Nearest Social Security Office:

You will be able to apply for your Social Security card at one of the J1 Participant Orientations held each week.

Social Security Instructions: You must check in on your MY INTRAX account the day you arrive in the United States.

Please wait at least 7 days after checking in with Intrax before applying for your social security card.

Area Information

Area Information:

Nags Head is located on the Outer Banks of North Carolina. It is a very popular tourist destination in the spring and summer months due to the miles and miles of beautiful beach, great weather and outdoor activities. Kill Devil Hills became famous after the Wright brothers of Dayton, Ohio, made the first controlled powered airplane flights at the Kill Devil Hills on December 17, 1903.

Websites: <http://www.outerbankschamber.com/>

Climate: Spring: March through June roughly 70-75 degrees Summer: June through September 80-85 degrees

Nearest Major Cities: To the north you have Virginia Beach, Virginia (90 miles) To the west you have Raleigh, North Carolina (200 miles)

Cultural Opportunities:

While the Outer Banks is known for its quiet, family atmosphere, there is plenty to keep you busy during your stay.

Feel the summer romance of a quiet moonlight stroll along the oceans edge or a sunset from atop Jockeys Ridge State Park. Enjoy a game of miniature golf or a night at The Lost Colony with your friends. Play a game of volleyball on the beach, view a new or historic film at local theaters, enjoy a cruise along the sound, or sing karaoke at a local bar.

Whatever your interests, there are a variety of options available to you during your stay

Website: <https://snowbirdobx.com/>

Additional Website Info:

Accommodation Option: Snow Bird Burgers & Cones Employee Housing

Address:

3530 s Virginia Dare Trail
Nags Head NC
27959 - United States

Type:

Company Arranged: Yes

Company Recommended: Yes

Description:

Housing will be provided by the Host Company Participants working at Snow Bird Burgers & Cones are expected to live in the housing provided. Participants who choose not to move into employee housing, or who move out of housing early, may be required to resign from their position at Snow Bird Burgers & Cones.

Housing will include furnished with bed, linens, dresser. Furnished kitchen w/ fridge, MW and stove, washer/dryer. 4 Bedrooms, 2 baths.

Each bedroom will hold 2 participants and the house will hold 8 participants

NEED TO VERIFY Rent will be payroll deducted, with the first deduction taking place on your first full pay period cycle paycheck.

Participants who quit their jobs, are terminated, move out of housing early, or cause damage to the housing will not be eligible for a refund of the housing deposit.

Estimated Weekly Cost: *USD 120.00*

Additional Weekly Cost:

Additional Cost Description: *The rent is \$120 per week and is payable in cash directly to your Host Company.*

Commute Options:

Commute Cost:

Company Provides Transportation: *No*

Estimated Distance to Company: *On site*

Gender Restrictions: *None*

Features:

Features Description:

Additional Information: