Position Details

Overview

Position Title: *Café Support Staff / Barista (AM-Early)-Sum27*

Position Code: *PC1692325*

Host Company Name: *The Coffee Mill (Rehoboth Beach, DE)*

Host Company Description:
The Coffee Mill offers more than just a job—it offers a true cultural and professional experience in a warm, welcoming environment. The Coffee Mill is a long-standing and beloved destination in Rehoboth Beach, known for its tradition, quality, and friendly atmosphere. Working here allows participants to be part of a business that values craftsmanship, community, and customer connection.

Participants will also have the opportunity for extra hours at one on their sister locations; The Mill Creamery(Rehoboth Beach, DE) and The Coffee Mill (Dewey Beach, DE).

Working at The Coffee Mill provides the opportunity to develop strong customer service skills while interacting with people from all over the world. The café's welcoming environment helps international employees feel like part of a family, creating a "home away from home." Participants can learn about American coffee culture, food service standards, and teamwork in a fast-paced but supportive setting. The focus on high-quality coffee, freshly baked goods, and friendly service makes each workday enjoyable and meaningful.

The Coffee Mill also offers a unique cultural experience. Because it is a popular gathering place for locals and visitors, participants can practice English daily, build confidence, and form friendships with coworkers and customers alike. The management's commitment to tradition and hospitality makes it an ideal place for cultural exchange and personal growth.

Working at The Coffee Mill in Rehoboth Beach allows J-1 participants to gain valuable work experience while creating unforgettable memories in one of Delaware's most charming seaside towns.

City: *Rehoboth Beach*

State: *DE*

Gender Preference: *Male*

English Level: *Advanced*

Minimum Age: *18*

Earliest Start Date: *5/6/2027*

Earliest End Date: *9/6/2027*

Latest Start Date: *5/25/2027*

Latest End Date: *9/19/2027*

Position Details

Average Hours/Week: *32*

Typical Schedule:
Scheduled shifts may start as early at 6:30am and end between 2:00pm - 4:00pm

Working weekends and holidays is expected.

This is an example of what the work shift may be and could vary. It may not be possible to have a set schedule each week and friends traveling together may not be able to be given the same day off.

Additional Hours Details:
Participants will "average" 32 hours per week over the course of your program. Some weeks may be more, and some may be less depending on business needs.

Position Description:
Café Support Staff / Barista

The Coffee Mill is a well-known and welcoming coffee shop located in the heart of downtown Rehoboth Beach, DE.

We are seeking motivated and dependable participants to join our team for the summer season.

This position is ideal for participants who are comfortable with hands-on, physically active work and enjoy being part of a busy café environment.

Job Duties & Responsibilities:

- *Wash dishes, trays, utensils, and kitchen equipment throughout the shift*
- *Remove trash and recyclables regularly, including lifting and transporting bags to designated disposal areas*
- *Clean and maintain café workspaces, dining areas, outdoor seating, and restrooms as assigned*
- *Assist with stocking supplies and organizing storage areas*
- *Support baristas and kitchen staff during peak hours*
- *Provide friendly customer service when interacting with guests*

Note: This position involves a significant amount of cleaning, dishwashing, and trash removal and is physically demanding.

Physical & Work Requirements:

- *Ability to stand and walk for long periods*
- *Ability to lift up to 40 lbs*
- *Comfortable working in a fast-paced, high-volume environment*
- *Willingness to perform repetitive tasks and heavy cleaning duties*
- *Flexible schedule including early mornings, lunch, evening, weekends, and holidays*

What J-1 Participants Will Gain:

- *Practical experience in the U.S. hospitality industry*
- *Daily interaction with American coworkers, locals, and international visitors*
- *Opportunity to improve English communication skills*
- *A welcoming, team-oriented workplace that values cultural exchange*
- *A seasonal position in one of Delaware’s most popular beach destinations*

The Coffee Mill welcomes J-1 Work & Travel participants who are hardworking, reliable, and excited to be part of a long-standing Rehoboth Beach tradition.

Please Note: This job description is intended to provide a general overview of the responsibilities and duties associated

with this position. It is not an exhaustive list of all tasks that may be required. Responsibilities, duties, and work assignments may be modified or expanded at any time, with or without prior notice, to meet the needs of the business.

You must arrive by the date agreed upon at the interview, and listed on your work offer, and are expected to work until the last day listed on your work offer.

You will be expected to arrive to work on time, every day, and dressed in proper uniform.

You will be expected to make sure you perform your job responsibilities as taught in training and according to company standards.

Since you will interact with the guest's, advanced English is required.

Friends traveling together cannot be guaranteed the same day off or the same scheduled shift. Please be prepared for this.

SECOND JOBS:

Second jobs are permitted. Participants must be available for every shift they are scheduled to work at The Coffee Mill and their second job must not interfere with their work performance.

Intrax participants are not permitted to start working at a second job without first obtaining permission from Intrax.

Required Duties: *Wash dishes, utensils, trays, and kitchen equipment throughout the shift*

Remove trash and recyclables regularly; transport bags to designated disposal areas

Clean and sanitize workstations, counters, sinks, and equipment

Sweep and mop floors in food preparation and dining areas

Clean indoor and outdoor seating areas, including tables and chairs

Restock supplies such as cups, lids, napkins, and cleaning materials

Assist baristas and kitchen staff during busy periods

Follow all food safety, sanitation, and health regulations

Maintain a clean, organized, and safe work environment

Provide polite and professional customer service when interacting with guests

Skills Required: *Advanced English required, ability to stand for a long period of time, outstanding work ethic required.*

Supplies Required:
Participants are required to wear a solid black T-shirt with no logos, along with black or khaki pants. Participants are responsible for purchasing your own uniform.

Supplies Cost:

Company Policies:

Interview Required?: *Yes*

Additional Information: *Participants are eligible to receive 25 % off food & beverages during their shift.*

Training Dates:

Different Training Period Wage:

Physical Demands:
Must be able to stand for long periods of time; Must be able to work with cleaning and sanitation products; Performing duties which require bending, reaching, and/or lifting; Lifting & transporting up to 25/30/50/100 pounds

Drug Testing Requirements:

Meals Included:

Transportation:

Host Placement - Related Costs:

Benefits Provided by Host:

Pay Rate: *USD 15.00*

Pay Frequency: *Bi-Weekly*

Pay Notes:
Participants may have the opportunity to earn cash tips; however, no specific amount of tips is guaranteed. Tip earnings are influenced by factors such as individual performance, quality of guest service, and overall business levels. Tips are distributed daily and divided among the participants working that day.

Tips can average around $25 per hour, but there is no guarantee about the amount of tips earned each day.

Overtime Available? *No*

Overtime Rate: *22.50*

Days Before Start of Work: *0*

Tipped Position? *Yes*

Accepts Couples? *No*

Accepts Groups? *No*

Second Job Allowed? *Yes*

Company Provided Housing? *Yes*

Arrival Information

Recommended Airport: *Baltimore Washington Airport (BWI)*
Washington Dulles Airport (IAD)
Philadelphia International Airport (PHL)

Wilmington International Airport (ILM)

Nearest Bus Station:
Greyhound Bus Station, West Ocean City, Maryland
https://www.greyhound.com then taxi or Uber to Rehoboth

You can also contact the Ocean City Student Center for transportation from the Airport. These arrangements must be made before you travel
http://www.ocstudentcenter.com/ or 1-877-755-2959

Nearest Train Station: *There is no train station in Rehoboth Beach*

Transportation to Company:
You will be responsible for your own transportation to and from your location. Many participants choose to rent/buy bikes while in Rehoboth Beach and public transportation is also available.

Reporting Instructions:
Please keep in contact with your Host Company to let them know when you are arriving via email at Support@coffeemillreho.com . VERY IMPORTANT so that your Host Company can get you into the housing

Please check in with employer as soon as you arrive in Rehoboth Beach, DE.

You must also update your travel information, in your MY INTRAX account at least 5 days prior to your arrival in the United States.

Travel Instructions:
Fly into one of the four suggested airports and then travel to Rehoboth Beach, Delaware.

You can travel by Greyhound bus, or can arrange other transportation options through the Ocean City Student Center, prior to your arrival in the United States.

Contact the Ocean City International Student Center for assistance in arranging transportation from the Airport to Rehoboth Beach.

You must make these arrangements before traveling to the United States.

Nearest Social Security Office: *Closest Social Security Office:*
12001 Old Vine Blvd #101, Lewes, DE 19958

Please utilize the student centers in Ocean City, Maryland for transportation.

Social Security Instructions:
You must check in on your MY INTRAX Account the day you arrive in the United States. Please wait 7 days, after checking in with Intrax, before you apply for your social security card.

Your employer may be able to assist you with transportation to the Social Security office.

Area Information

Area Information:
About Rehoboth Beach, Delaware

Rehoboth Beach is a vibrant coastal town known for its beautiful beaches, lively boardwalk, and welcoming community. During the summer season, the town comes alive with tourists, festivals, and outdoor activities, making it a perfect destination for J-1 participants. Rehoboth Beach offers a safe, friendly atmosphere with plenty of opportunities to explore American beach culture, enjoy shopping and dining, and meet people from around the world. Its central downtown location and walkable layout make it easy to enjoy life both on and off the job.

Rehoboth Beach is an extremely busy summer tourist destination. Water sports and activities surrounding the beach are big draws to the area, as is the beautiful weather.

The bustling boardwalk has amusement rides for the whole family, mini-golf, arcades and games. There are also numerous restaurants, bars and areas to shop while in town.

Websites: https://www.cityofrehoboth.com/

Climate: The average temperature in the summer months are 80-85 degrees F.

Nearest Major Cites:

Virginia Beach, VA - 1 1/2 hours away
Washington DC - 2 1/2 hours away
Philadelphia, PA - 3.25 hours away
Baltimore, MD - 3 hours away

What to Wear:

This is a casual beach destination for tourists. People wear shorts, sandals, sun dresses, short sleeve shirts and cover ups to protect from the sun and windy evenings.

Cultural Opportunities:
There are ten miles of beach to enjoy all sorts of water sports. These include:

Jet skiing
Surfing
Skim boarding
Snorkeling
Swimming
Parasailing
Shopping
Museums

Rehoboth Beach also has a very strong Community Program for the international participants with monthly dinners, events and parties.

Website: *http://coffeemillrehoboth.com*

Additional Website Info:

Accomodation Option: The Coffee Mill Employee Housing

Company Arranged: *Yes*

Company Recommended: *Yes*

Description:

Participants working at The Coffee Mill are expected to live in the housing provided. Participants who choose not to move into employee housing, or who move out of housing early, may be required to resign from their position at The Coffee Mill.

Participants who quit their jobs, are terminated, move out of housing early, or cause damage to the housing will not be eligible for a refund of the housing deposit.
You will be expected to keep your housing clean, get along with your roommates, treat your housing with respect and abide by the set rules!

Weekly average price varies from $180 to $210 per week with 14 weeks, as a minimum length of stay. If a participant's program length is only 12-13 weeks, he still must pay for 14 weeks. If the participant's program is 17 weeks, will pay 17 weeks. Price is different as the conditions may be different from 2 to 6 per bedroom, with laundry in the house or not etc. Houses are fully equipped and furnished.

Estimated Weekly Cost: *USD 210.00*

Additional Weekly Cost:

Additional Cost Description:
PARTICIPANTS will be REQUIRED to pay a $500 Housing deposit prior to arrival. Payment can be done using a secured link that you will receive after you are added into the landlords WTUSAHOUSING.com (the housing management system). You can pay the deposit with credit card or debit card. Landlord can also accept ZELLE payments upon request for returning participants.

HOUSING DEPOSIT: $500 ($350 of the deposit is refundable at the end of the program)

PARTICIPANTS agree to deposit with LANDLORD the sum of $500 as a Housing Deposit to reserve the housing. Of this amount, $75 will be non-refundable as an administrative fee, which covers assistance provided throughout the lease term for any damages or issues that may arise. IF your unit includes a washer and dryer, an additional $75 will be withheld from the Housing deposit. THE REMAINING $350 OF THE HOUSING DEPOSIT WILL BE REFUNDED AT THE END OF YOUR PROGRAM provided you do not break your lease and move out of housing early and do not cause damage to the housing until.

Utilities, including Wi-Fi, trash collection, water, sewer charges, and electricity, are covered by the LANDLORD.Electricity charges are covered ONLY IF PARTICIPANTS use the thermostat responsibly: doors and windows must remain closed while the air conditioning is operating, and the thermostat must not be set lower than 72°F.

Within sixty (60) days after the termination of this lease, after all PARTICIPANTS have vacated the rented unit, and upon receipt of PARTICIPANTS written notice providing U.S. bank account ACH wire instructions (including beneficiary bank paper & electronic routing number) LANDLORD will either return the $ 350 security deposit to PARTICIPANT or provide a written statement specifying reasons for withholding any portion of the deposit. The security deposit refund can only be processed to a valid U.S. bank account. LANDLORD may withhold amounts from the security deposit as reasonably necessary to: (a) Remedy PARTICIPANT 'S default in payment of rent or other amounts due under this lease, and (b) Restore the premises to their original condition at the commencement of residency, excluding ordinary wear and tear (note: nail holes are not considered normal wear and tear). If the security deposit is insufficient to cover these purposes, PARTICIPANT shall be liable for any remaining balance. All PARTICIPANTS are jointly responsible for damages caused by any one occupant.

Commute Options: *Walking; Bicycle; Bus*

Commute Cost:

Company Provides Transportation: *No*

Estimated Distance to Company:
Will depend on housing chosen. Housing will be within walking/biking distance of the work location or participants will use the public transit bus.

Gender Restrictions: *None*